



HSE POLICY

Document No. HSE-001

Health, Safety, Environment Policy

Date: May/12, 2025

HaeSung Construction, Inc.



HSE Policy

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Document Control

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Prepared By	Ji, Doowon
Approved By	CEO / Charly Park
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Document Distribution

All members of staff.

Amendment Suggestion

If you have any suggested amendments, kindly submit them to the Document Control Manager.

Status Control

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1.0	Jan/8, 2020	Draft	Ji, Doowon	
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1. Preliminary

HAESUNG CONSTRUCTION, INC. is committed to sustainable development by balancing social, environmental, and economic considerations while managing its business. The company will develop leadership that is dedicated to Health, Safety, and Environment (HSE) and strive to adhere to the highest standards of HSE management across all operations, contributing to the overall well-being of employees, communities, and stakeholders. HAESUNG CONSTRUCTION, INC. also operates on the principle of zero tolerance for HSE violations.

2. Health and Safety

HAESUNG CONSTRUCTION, INC. is committed to maintaining a safe workplace and striving for an accident-free environment by:

- Providing Health and Safety training at all organizational levels.
- Complying with applicable OHSAS / ISO regulations and fostering a positive Health and Safety culture.
- Identifying and mitigating occupational health and hygiene hazards.
- Actively engaging with contractors, suppliers, and business partners to ensure safe execution of their responsibilities.
- Reporting and investigating all incidents to prevent recurrence.
- Integrating Health and Safety into all business decisions.
- Conducting periodic audits and reviews for continuous improvement.

3. Environment

HAESUNG CONSTRUCTION, INC. aims to preserve ecological balance in its areas of operation by:

- Complying with environmental standards and applicable regulations to minimize environmental impacts.
- Enhancing energy efficiency and reducing emissions to air, water, and land through the use of best available technology, thereby contributing to climate change mitigation.



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- Collaborating with stakeholders to address environmental impacts across the product lifecycle and supply chain.
- Preserving habitats of valuable and specially protected plant and animal species.

4. Social Responsibility

HAESUNG CONSTRUCTION, INC. is committed to fostering an HSE-friendly work environment and contributing to the social and economic development of communities associated with its operations or surroundings. To achieve this, the company will:

- Identify communities and stakeholders affected by its operations and engage with them throughout its lifecycle.
- Collaborate with governments, local authorities, intergovernmental and non-governmental organizations, and other relevant entities to support projects that benefit local communities.
- Treat all employees, including indirect personnel involved in company operations, equally in matters of health, safety, and well-being.
- Minimize occupational hazards and their adverse effects to the best of its ability.

Date: May/12, 2025

CEO: Charly Park